

Press Release
Department of Statistics: Unemployment Rate Declined in the Kingdom to 16.2%

1. Unemployment rate (UNRATE) (Jordanians and Non-Jordanians) reached 16.2% in Q3 2025, indicating a decrease by 0,1 percentage point compared to 16.3% in Q3 2024, and a decrease by 0.3 percentage points compared to Q2 2025.
2. UNRATE among Joranian males reached 18.0% in Q3 2025, indicating a decrease by 0.3 percentage points compared to Q3 2024, and a decrease by 0.1 percentage point compared to Q2 2025.
3. Jordanians' UNRATE decreased by 1.7 percentage points over the past three years (compared to the same quarter of 2022), and unemployment among Jordanian males decreased by 4.4 percentage points since 2021.
4. The number of new social security subscribers among Jordanians reached 96,000 subscribers between January 01, 2025, and November 15, 2025.
5. During Q3 2025, UNRATE for Jordanians aged ≥ 24 years was 17.2%: 13.5% for males and 30.1% for females. UNRATE for non-Jordanians aged ≥ 24 years years was 7.1%: 6.4% for males and 11.5% for females.
6. UNRATE for Jordanians reached 21.4% during Q3 2025 compared to 21.5% in Q3 2024, indicating a decrease of 0.1 percentage points and an increase of 0.1 percentage points compared to Q2 2025, when it was 21.3%. These trends are attributed to the rise in the UNRATE among Jordanian females to 33.9% during Q3 2025, an increase by 0.6 percentage points compared to Q3 2024, and an increase by 1.1 percentage points compared to Q2 2025, as well as, Q3 also coincided with new graduates entering the job-seeking category upon completing their academic year at the beginning of 2nd half of the year.
7. UNRATE among the male population (Jordanians and non-Jordanians) reached 13.6% during Q3 2025, indicating a decrease of 0.5 percentage points compared to Q3 2024, and a decrease of 0.8 percentage points compared to Q2 2025, representing the lowest rate since 2017.
8. UNRATE among the non-Jordanian population reached 9.2% during Q3 2025.

Detailed Results:

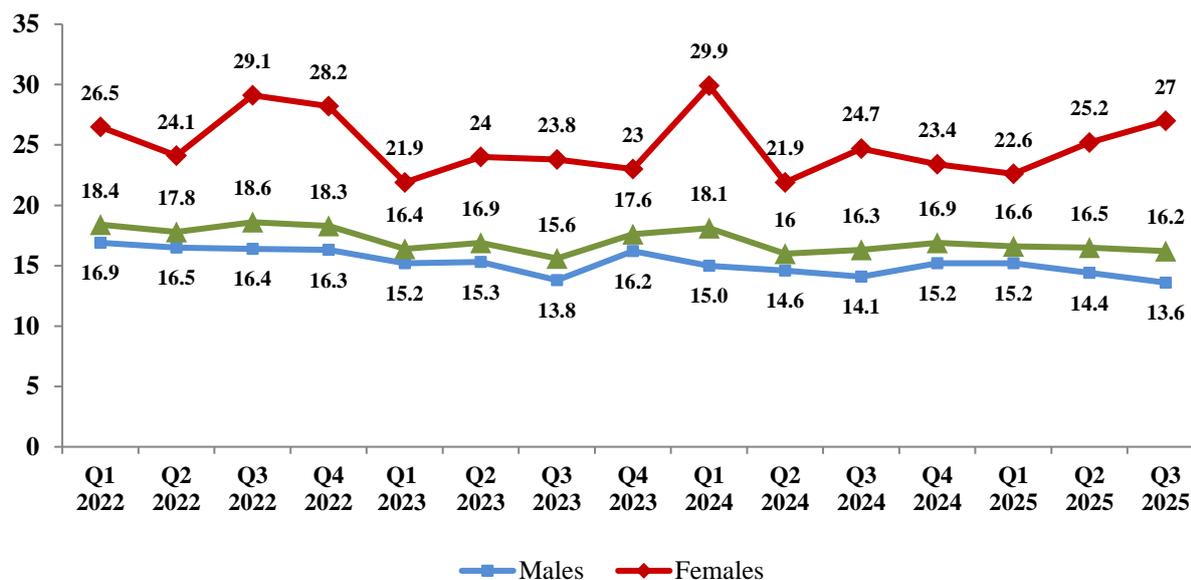
First: Unemployment among the Entire Population:

Unemployment among the entire population refers to the UNRATE for the entire population of the Hashemite Kingdom of Jordan, including both Jordanian and non-Jordanian populations. The detailed results are as follows:

Unemployment among the Entire Population:

- UNRATE reached 16.2% during Q3 2025, indicating a decrease of 0.1 percentage points compared to Q3 2024 when it stood at 16.3%, and a decrease of 0.3 percentage points compared to Q2 2025.
- UNRATE decreased by 3.8 percentage points over the past four years (compared to 2021).
- UNRATE among males reached 13.6% during Q3 2025, indicating a decrease of 0.5 percentage points compared to Q3 2024, and a decrease of 0.8 percentage points compared to Q2 2025.
- UNRATE among females reached 27.0% during Q3 2025, indicating an increase of 2.3 percentage points compared to Q3 2024, and an increase of 1.8 percentage points compared to Q2 2025.
- UNRATE among males decreased by 0.8 percentage points, meanwhile UNRATE among females increased by 1.8 percentage points compared to Q2 2025.

Figure (1): Total Unemployment Rates by Sex and Quarters for the Years 2022 – 2025

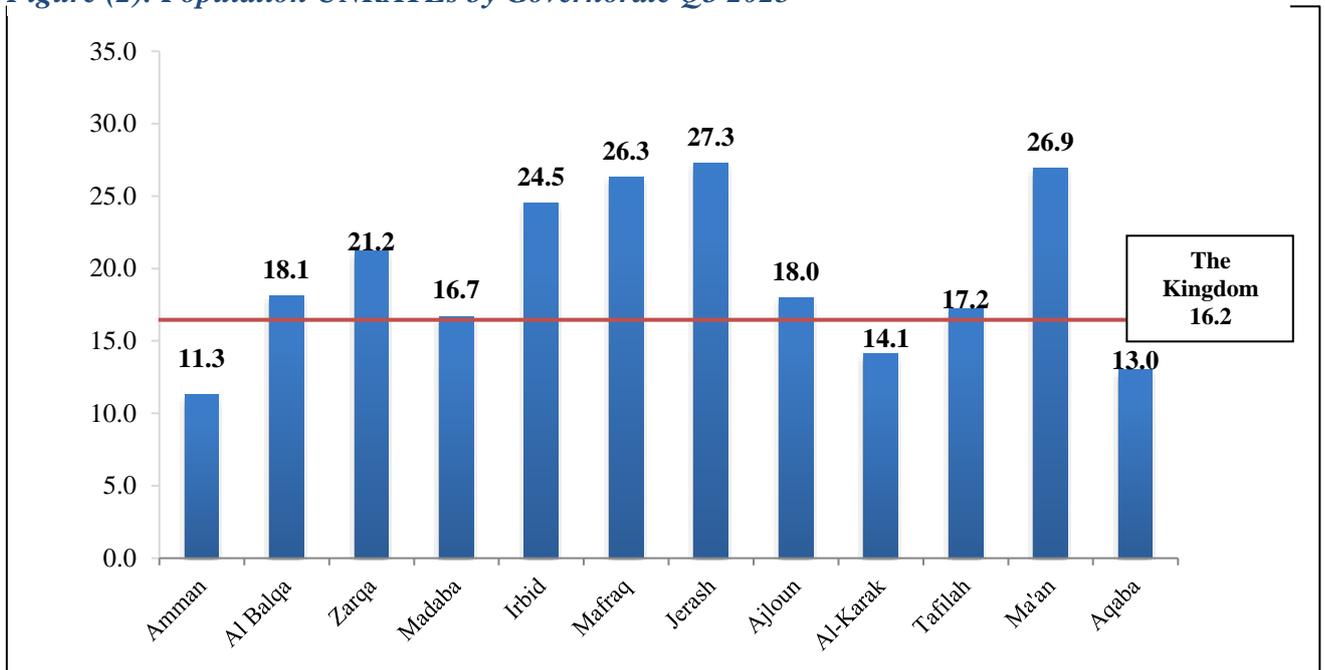


Source: Labor Force Survey (LFS) / Department of Statistics

Characteristics of Unemployed Individuals as a Whole Population:

- Unemployed individuals were distributed according to the educational level: 51.0% of total unemployed individuals hold higher than secondary education, and 47.3% hold less than secondary education.
- At the governorate level, the highest UNRATE was recorded in Jerash governorate at 27.3%, while the lowest UNRATE was recorded in Amman governorate at 11.3%.
- UNRATE among the population (Jordanians and non-Jordanians) aged ≥ 24 years was 12.8%: Males (10.2%) and Females (23.7%).

Figure (2): Population UNRATES by Governorate Q3 2025



Source: Labor Force Survey (LFS) / Department of Statistics

Characteristics of Employed Individuals of Total Population:

- Employment rate (Ratio of employed individuals to the labor force) reached 83.8% during Q3 2025: Males (86.4%) versus Females (73.0%).
- Employment rate among the total population aged ≥ 23 years reached 40.3% during Q3 2025.
- By age group, 56.5% of employed males were concentrated in (20-39 years) age group, while the percentage of employed females in the same age group reached 72.5%.
- By education, the employed individuals rates were categorized into three groups, hold less than secondary education, hold secondary education, and hold higher than secondary education, as 46.4%, 23.0%, and 25.5% respectively.
- Percentage of paid workers reached 88.7%: Males (87.4%) and Females (95.5%).

- Data of Q3 2025 showed an increase in expatriate workers to 46.4% of total employed population compared to 46.1% during Q3 2024, recording an increase of 0.3 percentage points.
- Employment rate increased by 2.4 percentage points over three years (compared to the same quarter of 2022).

Labor Force of Total Population (Employed and Unemployed):

- The revised economic participation rate (labour force attributed to the population ≥ 15 years) reached 40.5% in Q3 2025 compared to 41.6% in Q3 2024.
- Males' revised economic participation rate reached 61.7% in Q3 2025 compared to 62.2% in Q3 2024.
- Females' revised economic participation rate reached 16.6% in Q3 2025 compared to 18.2% in Q3 2024, indicating a decrease of 1,6 percentage points between the two periods. Noting that females' economic participation rate in Arab countries is 18,1%.

Figure(3): Females' revised economic participation rate in Jordan and Arab countries

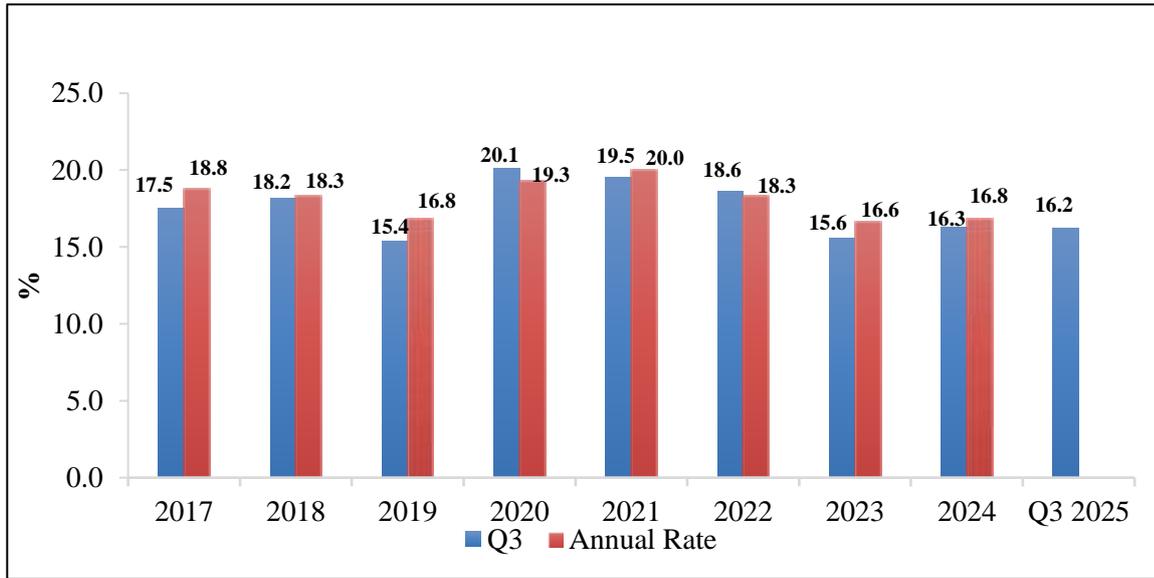


**Source: Labor Force Survey (LFS) / Department of Statistics*

***Source: World Bank*

- The results also showed a clear disparity in the distribution of the labor force by educational level and sex, as 50.6% of the female labor force holds a bachelor's degree or higher compared to 15.7% of the male labor force.
- The results indicated that 52.1% of the total male labor force hold less than a secondary education compared to 23.1% among females.
- Percentage of employees in the public sector relative to the total labor force was 78.1% among males and 21.9% among females.

Figure (4): Popoulation UNRATE (Jordanians and Non-Jordanians) 2017 – 2025



Source: Labor Force Survey (LFS) / Department of Statistics

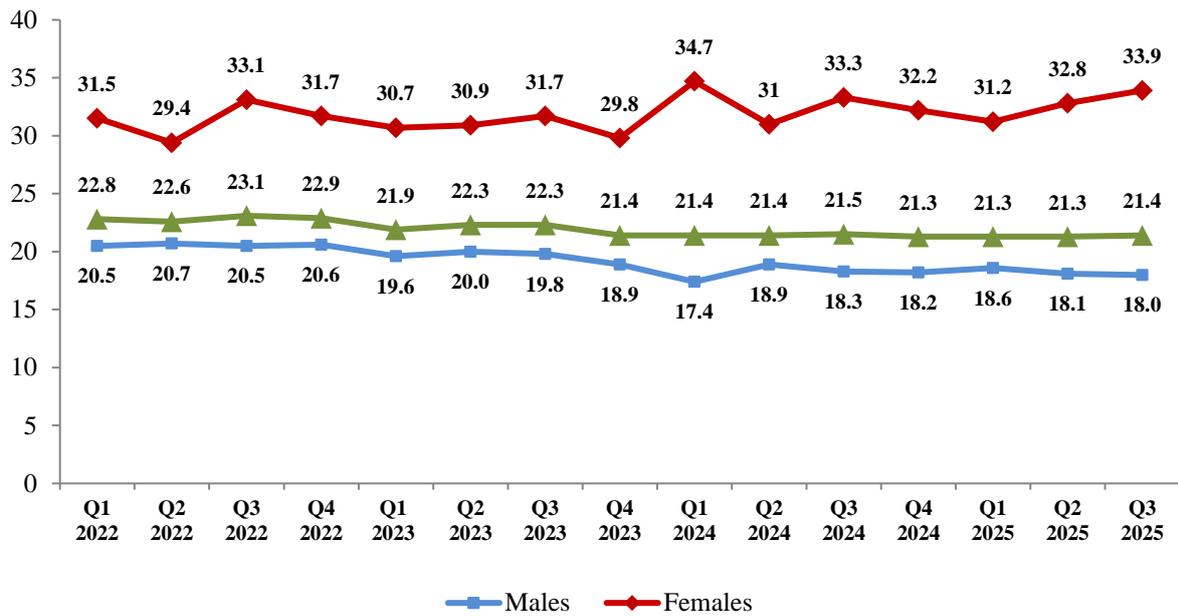
Second: Unemployment among Jordanians

Unemployment among Jordanians includes only Jordanian citizens, and the results pertaining to them are as follows:

Jordanian Unemployment:

- Jordanians UNRATE reached 21.4% during Q3 2025, indicating a decrease of 0.1 percentage points compared to Q3 2024, when it stood at 21.5%, and an increase of 0.1 percentage points compared to Q2 2025, when it stood at 21.3%. Jordanians UNRATE decreased by 1.7 percentage points over the past three years (compared to the same quarter of 2022).
- UNRATE among males reached 18.0% during Q3 2025, a decrease of 0.3 percentage points compared to Q3 2024, and a decrease of 0.1 percentage points compared to Q2 2025.
- Jordanian males UNRATE decreased by 4.4 percentage points since 2021.
- Females UNRATE reached 33.9% during Q3 2025, indicating an increase of 0.6 percentage points compared to Q3 2024, and an increase of 1.1 percentage points compared to Q2 2025.

Figure (5): Jordanians UNRATES by Sex and Quarters 2022 - 2025

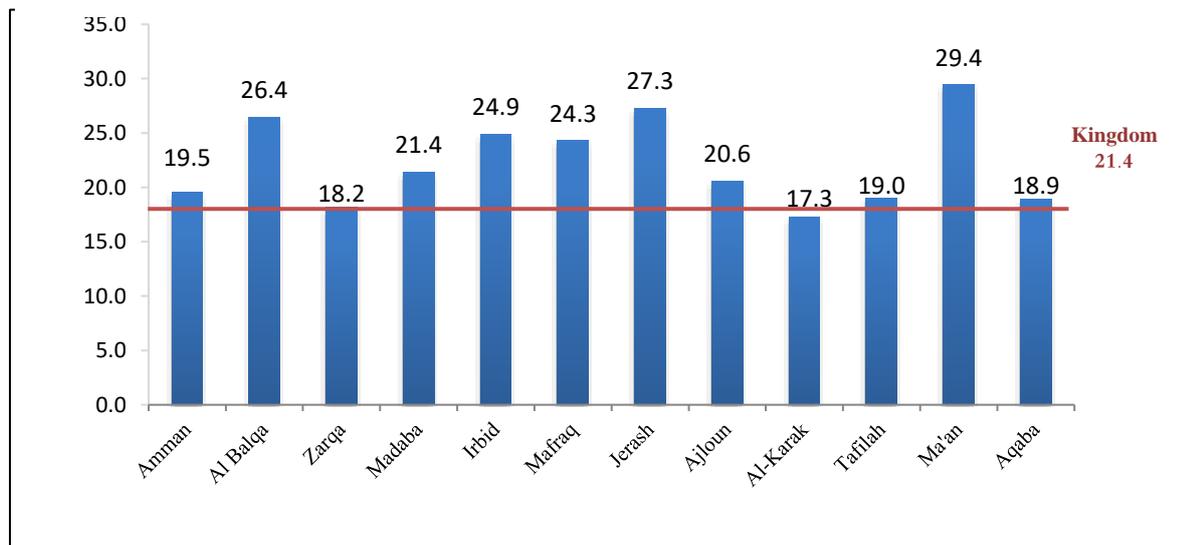


Source: Labor Force Survey (LFS) / Department of Statistics

Characteristics of Unemployed Jordanians:

- The results indicated that 59.1% of total unemployed Jordanians hold secondary education or higher, while 40.3% hold less than secondary education.
- At the governorate level, the highest UNRATE among Jordanians was recorded in Ma'an at 29.4%, and the lowest was in Al-Karak at 17.3%.
- UNRATE for Jordanians aged ≥ 24 years was 17.2%: Males (13.5%) and Females (30.1%).

Figure (6): UNRATE among Jordanians by Governorate Q3 2025



Source: Labor Force Survey (LFS) / Department of Statistics

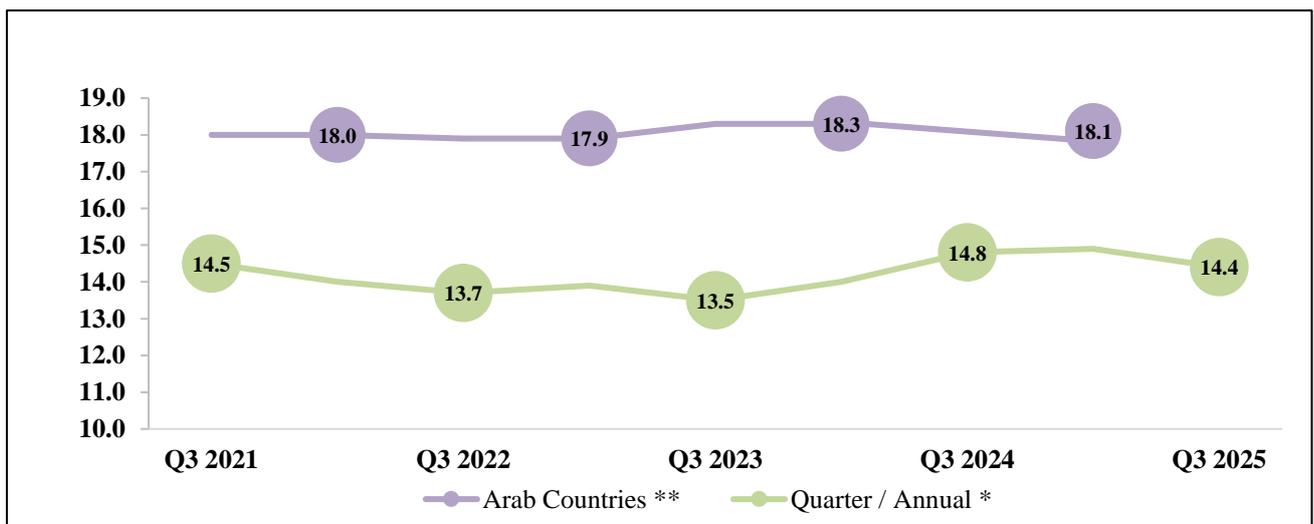
Characteristics of Employed Jordanians:

- Jordanians' employment rate (Ratio of employed individuals to the labor force) reached 78.6% during Q3 2025: Males (82.0%) versus Females (66.1%).
- Employment rate increased by 1.7 percentage points over three years (compared to the same quarter of 2022).
- By age group, the rate of employed individuals from the total population aged ≥ 23 years reached 31.5% during Q3 2025.
- By education, the employed individuals rates were categorized into three groups, hold less than secondary education, hold secondary education, and hold higher than secondary education, as 49.2%, 9.3%, and 41.1% respectively.
- Percentage of paid workers reached 85.1%: Males (82.9%) and Females (95.0%).

Labor Force among Jordanians (Employed and Unemployed):

- The revised economic participation rate (labour force attributed to the population ≥ 15 years) reached 33.4% in Q3 2025 compared to 34.3% in Q3 2024.
- Males' revised economic participation rate reached 52.4% in Q3 2025 compared to 53.6% in Q3 2024.
- Females' revised economic participation rate reached 14.4% in Q3 2025 compared to 14.8% in Q3 2024, indicating a decrease of 0.4 percentage points between the two periods. Noting that the female's economic participation rate in Arab countries is 18,1%.

Figure (7): Females' revised economic participation rate in Jordan and Arab countries

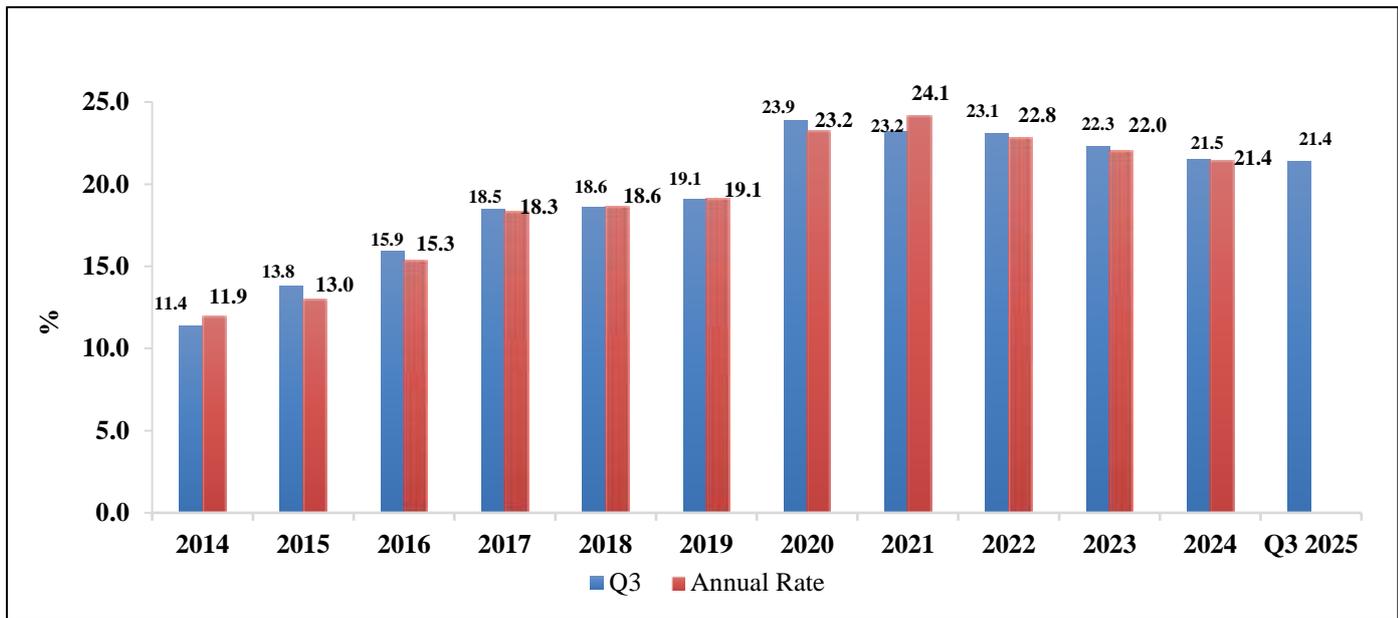


**Source: Labor Force Survey (LFS) / Department of Statistics*

***Source: World Bank*

- The results showed an apparent disparity in labour force distribution by educational level and sex, as 74.3% of the total female labour force holds bachelor's degree or higher compared to 26.1% among males.
- The results indicated that 58.0% of the total male labor force holds less than a secondary education level compared to 8.3% among females.
- The percentage of male employees in the public sector to the total employees in this sector reached 78.0% and 22.0 among females.

Figure (8): Quarterly and Annual Unemployment Rate 2014-2025



Source: Labor Force Survey (LFS) / Department of Statistics

Third: Unemployment among Non-Jordanian Population:

Unemployment among non-Jordanians population only includes the following indicators:

Non-Jordanian Unemployment:

- UNRATE among non-Jordanian population reached 9.2% during Q3 2025, indicating a decrease of 0.3 percentage points compared to Q2 2025.
- UNRATE among non-Jordanian males reached 8.1% during Q3 2025, indicating a decrease of 1.3 percentage points compared to Q2 2025.
- UNRATE among non-Jordanian females reached 14.7% during Q3 2025, indicating an increase of 4.7 percentage points compared to Q2 2025.
- UNRATE for non-Jordanians aged ≥ 24 years reached 7.1%: Males (6.4%) and Females (11.5%).

Labor Force among Non-Jordanians (Employed and Unemployed):

- The revised economic participation rate for Non-Jordanians (labour force attributed to the population ≥ 15 years) reached 56.7% in Q3 2025.
- The revised economic participation rate for Non-Jordanian males reached 79.3% in Q3 2025.
- The revised economic participation rate for Non-Jordanian females reached 23.0% in Q3 2025.

It is worth noting that the Labor Force Survey (LFS) includes a sample of 16,560 households distributed across all governorates of the Kingdom, representing urban, rural, and governorate populations. The LFS is conducted in the middle of each quarter of each quarter, and provides data that reflects the whole quarter's facts (July, August, September). Respondents are asked whether they have searched for a job during the four weeks prior the interview, in accordance with international recommendations adopted in Jordan.